

VIRGINIA MILITARY INSTITUTE  
Lexington, Virginia

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Throughout its service to the nation, the Virginia Military Institute has sustained a noteworthy record of producing graduates who become leaders in the armed forces, public service, business, the professions, and many other venues. I believe the quality of the graduate of the Institute derives in no small measure from the historical culture of VMI that places all new cadets on the same level in the “rat line” and as they live together through four years in the closest of environments within the Corps of Cadets. This regimen develops individual and collective talents as a class as they learn and grow through the various programs of the Institute.

As Superintendent of the Virginia Military Institute, I expect us to maintain a culture of civility and mutual respect. Failure by any individual to treat any other member of the VMI community with respect and dignity may constitute a violation of this policy. The daily activities in the administration, the faculty, and the Corps shall be conducted in a manner that meets the highest standards for the equitable treatment of every individual. In pursuit of this goal, any question of impermissible discrimination, including harassment, based on race, sex, color, national origin, religion, age, veteran status, sexual orientation, pregnancy, genetic information, or against otherwise qualified individuals on the basis of disability or based on any other status protected by law will be addressed with impartial process, efficiency and energy. A civil environment in the Corps, where every cadet should expect to bear the same burdens, meet the same expectations and enjoy the same benefits, depends upon each one of us. For instance, each one of us, in any position of authority